

## EXHIBIT 2

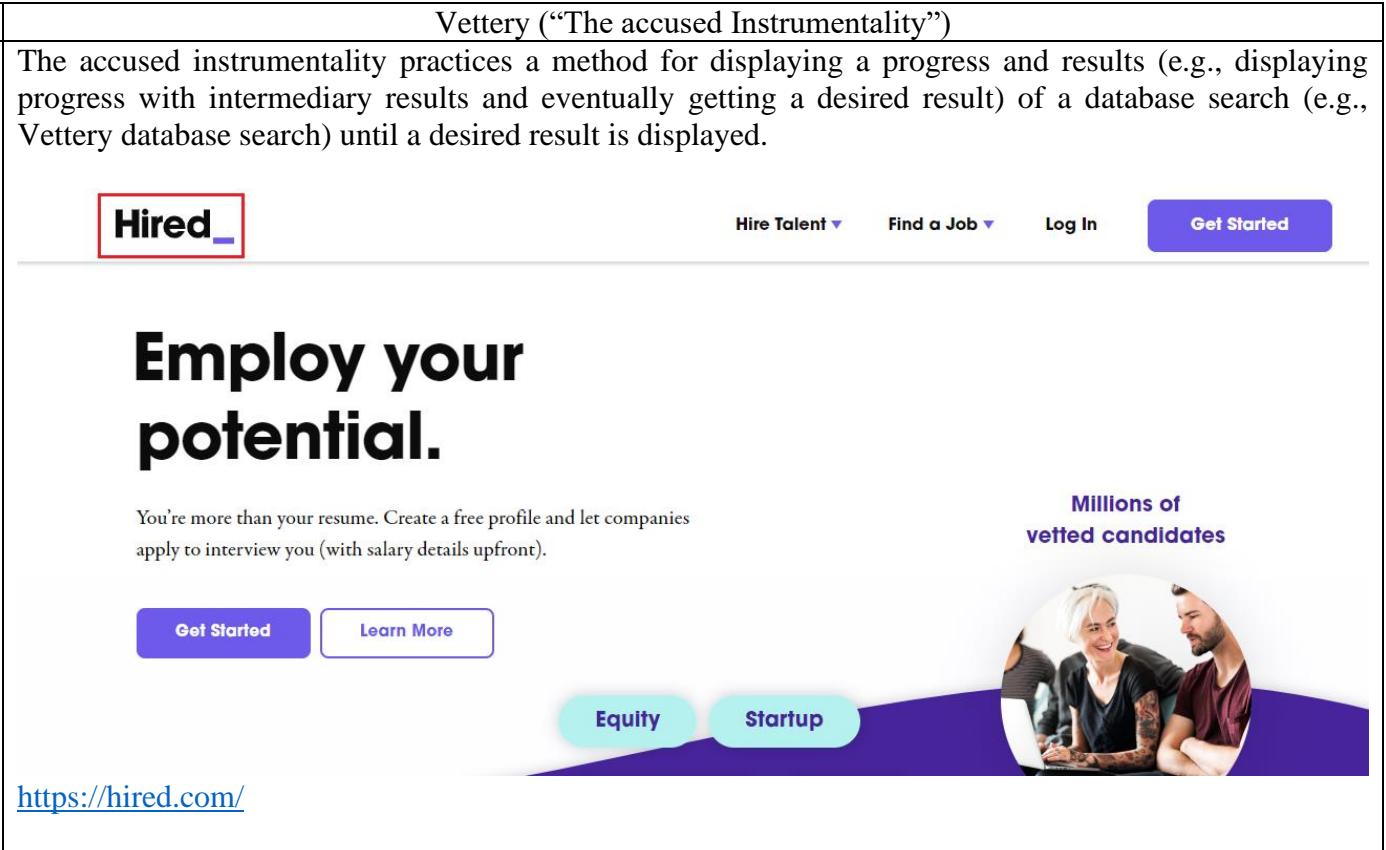
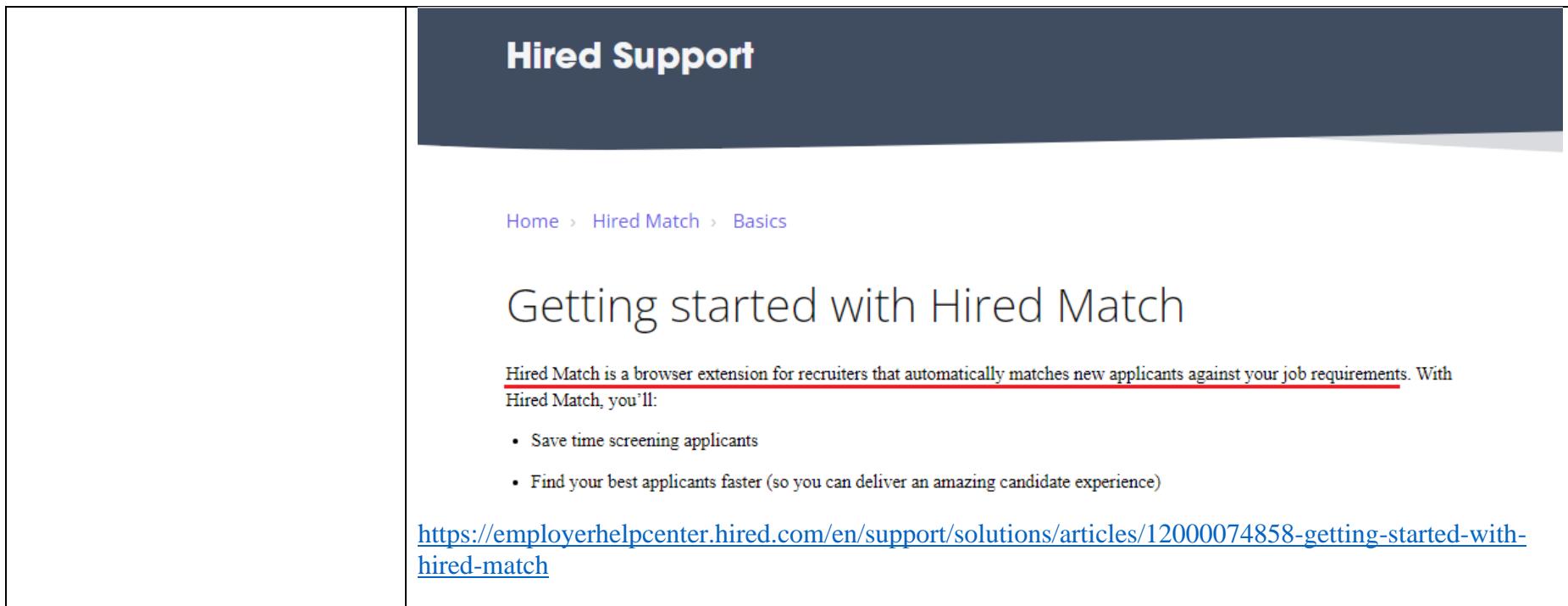
US6983270B2 1. A method for displaying a progress and results of a database search until a desired result is displayed, said method comprising the steps of:	<p>Vetterry (“The accused Instrumentality”)</p> <p>The accused instrumentality practices a method for displaying a progress and results (e.g., displaying progress with intermediary results and eventually getting a desired result) of a database search (e.g., Vetterry database search) until a desired result is displayed.</p> 
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EXHIBIT 2



The screenshot shows a web page with a dark blue header containing the text "Hired Support". Below the header, a breadcrumb navigation shows "Home > Hired Match > Basics". The main content title is "Getting started with Hired Match". A text block explains that Hired Match is a browser extension for recruiters that automatically matches new applicants against job requirements. It lists benefits including saving time screening applicants and finding the best applicants faster. A link at the bottom provides a detailed guide.

**Hired Support**

Home > Hired Match > Basics

## Getting started with Hired Match

Hired Match is a browser extension for recruiters that automatically matches new applicants against your job requirements. With Hired Match, you'll:

- Save time screening applicants
- Find your best applicants faster (so you can deliver an amazing candidate experience)

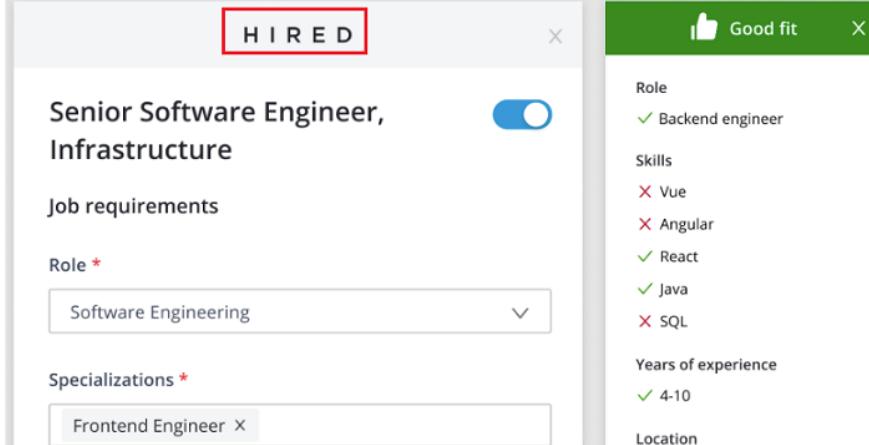
<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000074858-getting-started-with-hired-match>

## EXHIBIT 2

## How to set your filters on Hired Match

It's important to configure your position correctly so that you get "good fit" recommendations for your top candidates and "poor fit" recommendations for candidates who you are likely to pass on, saving you time and allowing you to focus on your best applicants. Below are some tips for how to get the most out of your position filters.

Here's an example of a configured position and scorecard for a "Good Fit" candidate.



The screenshot shows two side-by-side panels. The left panel is titled 'Hired' and contains a job position configuration. It shows a title 'Senior Software Engineer, Infrastructure' with a 'Good fit' toggle switch turned on. Under 'Job requirements', there are two dropdown menus: 'Role \*' set to 'Software Engineering' and 'Specializations \*' set to 'Frontend Engineer'. The right panel is titled 'Good fit' and lists various filters with green checkmarks for 'Backend engineer', 'React', 'Java', and '4-10' years of experience, while 'Vue', 'Angular', and 'SQL' are marked with red X's. The 'Location' field is empty.

<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000074858-getting-started-with-hired-match>

Related Articles

[Getting started with Hired Match](#)

[How to manage Hired Match emails](#)

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**Hired**

Find talent Just for you Bookmarked Interviews Catherine W. Close Leave HIRING TEAM AJ CW

POSITION: Sr. Full Stack Engineer SKILLS: Ruby, JavaScript, Python LOCATION: San Francisco, CA, USA

EMPLOYMENT TYPE: Full Time EXPERIENCE: 4 - 6+ years RELOCATION: Yes REMOTE: Yes VISA: No

1-60 of 355 candidates who match your criteria.

**Kira Lee** NEW THIS WEEK FULL TIME San Francisco, CA • Prefers \$200,000/yr

Shipped 15+ successful applications used by millions and grew/managed 40+ engineering teams; seeking full stack development roles in senior capacity

Facebook 2 yrs, 3 mos, Google 5 yrs, 3 mos, Microsoft 2 yrs, 1 mo  
Stanford University Master, Computer Science; MIT - Massachusetts Institute of Technology BS, Computer Science  
Full Stack Engineer 4-6 yrs, Frontend Engineer 4-6 yrs, Backend Engineer 4-6 yrs  
Ruby, Python, JavaScript, nodeJS, Java

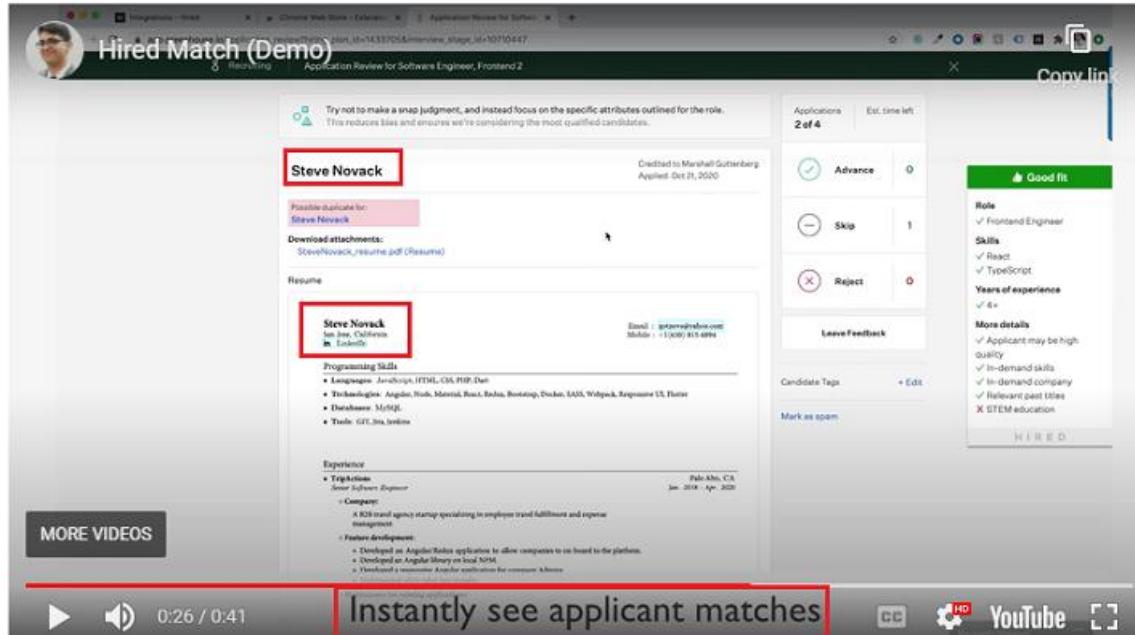
**Annika Schmidt** FULL TIME San Jose, CA • Prefers \$200,000/yr

Full Stack Developer

Amazon 2 years, 4 mos, Quippr 1 years, 2 months, Xtramind 2 years, 6 months  
Universität des Saarlandes Computer Science  
Full Stack Engineer 4-6 yrs, Backend Engineer 4-6 yrs, Machine Learning Engineer 2-4 yrs  
Ruby, Python, JavaScript, C, C++

[https://www.youtube.com/watch?v=QnKinmxWwe&ab\\_channel=Hired](https://www.youtube.com/watch?v=QnKinmxWwe&ab_channel=Hired)

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	<ul style="list-style-type: none"> <li>• Find your best applicants faster (so you can deliver an amazing candidate experience)</li> </ul> <p><b>How it works</b></p>  <p><a href="https://employerhelpcenter.hired.com/en/support/solutions/articles/12000074858-getting-started-with-hired-match">https://employerhelpcenter.hired.com/en/support/solutions/articles/12000074858-getting-started-with-hired-match</a></p>
a. displaying a set of entries from a database and a set of operators, wherein ones of said displayed set of entries and ones of said displayed set of operators are	The accused instrumentality practices displaying a set of entries (e.g., different filters related to candidate search) from a database (e.g., Vetterry database) and a set of operators (e.g., Boolean operators such as ANY, ALL, etc.), wherein ones of said displayed set of entries (e.g., different filters related to candidate search) and ones of said displayed set of operators (e.g., Boolean operators such as ANY, ALL, etc.) are selected to form a database search query (e.g., a search query with filters) for producing valid results.

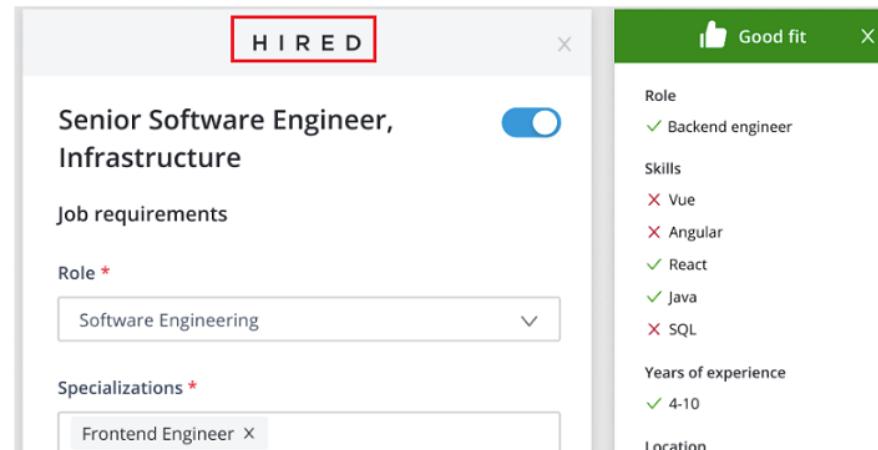
## EXHIBIT 2

selected to form a database search query for producing valid results;

## How to set your filters on Hired Match

It's important to configure your position correctly so that you get "good fit" recommendations for your top candidates and "poor fit" recommendations for candidates who you are likely to pass on, saving you time and allowing you to focus on your best applicants. Below are some tips for how to get the most out of your position filters.

Here's an example of a configured position and scorecard for a "Good Fit" candidate.



The screenshot shows the Hired Match interface. On the left, a 'Hired' window displays a position for a 'Senior Software Engineer, Infrastructure' with a 'Role' dropdown set to 'Software Engineering' and a 'Specializations' dropdown set to 'Frontend Engineer'. On the right, a 'Good fit' scorecard is shown with the following details:

- Role:** Backend engineer (green checkmark)
- Skills:** Vue (red X), Angular (red X), React (green checkmark), Java (green checkmark), SQL (red X)
- Years of experience:** 4-10 (green checkmark)
- Location:** (not explicitly listed)

### Related Articles

[Getting started with Hired Match](#)

[How to manage Hired Match emails](#)

<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000074858-getting-started-with-hired-match>

## EXHIBIT 2

**H I R E D** X

**Senior Software Engineer, Infrastructure** toggle

**Job requirements**

**Role \*** Software Engineering

**Specializations \*** Entries

Frontend Engineer X

**Must have skills** React X Vue X Angular X ANY +

AND Java X ALL X

**Good fit** X

**Role**  
✓ Backend engineer

**Skills**  
✗ Vue  
✗ Angular  
✓ React  
✓ Java  
✗ SQL

**Years of experience**  
✓ 4-10

**Location**  
✓ San Francisco, CA

**More details**  
✓ Relevant past titles ⓘ  
✓ STEM degree  
✓ In-demand skills  
✓ In-demand past companies

<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match>

**Must have skills**  
We have revamped this filter to allow you to use Boolean operators. The skills within each row are related to each other by the selected properties:

**ANY = OR**  
**ALL = AND**

You can configure complicated filter parameters such as:  
(React OR Vue OR Angular) AND Java AND Python

**Must have skills** React X VueJS X ANY +

AND Java X ALL X

**Operators**

<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match>

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**HIRE**

Find talent Just for you Bookmarked Interviews Catherine W. Close Leave HIRING TEAM AJ CW

Home Search Candidates Your Positions Add New Position

C++ Engineer San Francisco, CA

Data Scientist San Francisco, CA

Director of Product Management Austin, TX

Director, Product Management San Francisco, CA

Full Stack Software Engineer San Francisco, CA

FullStack Engineer San Francisco, CA

Mobile Engineer San Jose, CA

Ruby Engineer San Francisco, CA

Sr. Full Stack Engineer San Francisco, CA

POSITION: Sr. Full Stack Engineer SKILLS: Ruby, JavaScript, Python EMPLOYMENT TYPE: Full Time EXPERIENCE: 4 - 6+ years RELOCATION: Yes REMOTE: Yes VISA: No

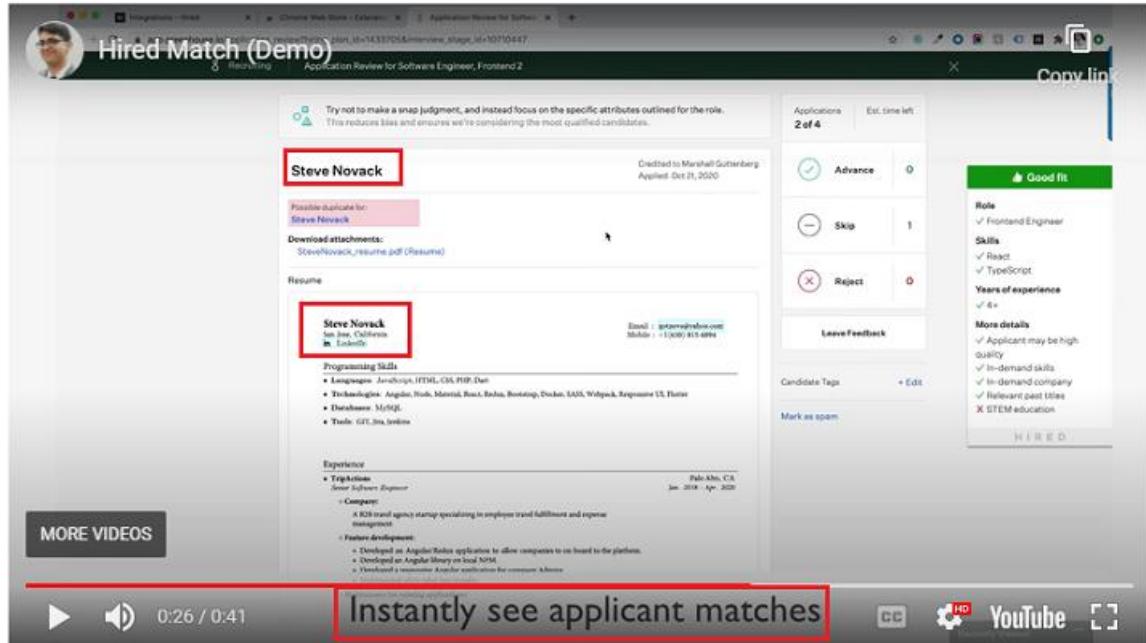
1-60 of 355 candidates who match your criteria.

**Kira Lee** NEW THIS WEEK FULL TIME San Francisco, CA • Prefers \$200,000/yr Shipped 15+ successful applications used by millions and grew/managed 40+ engineering teams; seeking full stack development roles in senior capacity Facebook 2 yrs, 3 mos, Google 5 yrs, 3 mos, Microsoft 2 yrs, 1 mo Stanford University Master, Computer Science, MIT - Massachusetts Institute of Technology BS, Computer Science Full Stack Engineer 4-6 yrs, Frontend Engineer 4-6 yrs, Backend Engineer 4-6 yrs Ruby, Python, JavaScript, nodeJS, Java

**Annika Schmidt** FULL TIME San Jose, CA • Prefers \$200,000/yr Full Stack Developer Amazon 2 years, 4 mos, Quippr 1 years, 2 months, Xtramind 2 years, 6 months Universität des Saarlandes Computer Science Full Stack Engineer 4-6 yrs, Backend Engineer 4-6 yrs, Machine Learning Engineer 2-4 yrs Ruby, Python, JavaScript, C, C++ Hired

[https://www.youtube.com/watch?v=QnKinmxWwec&ab\\_channel=Hired](https://www.youtube.com/watch?v=QnKinmxWwec&ab_channel=Hired)

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	<ul style="list-style-type: none"> <li>• <u>Find your best applicants faster (so you can deliver an amazing candidate experience)</u></li> </ul> <p><b>How it works</b></p>  <p><a href="https://employerhelpcenter.hired.com/en/support/solutions/articles/12000074858-getting-started-with-hired-match">https://employerhelpcenter.hired.com/en/support/solutions/articles/12000074858-getting-started-with-hired-match</a></p>
b. selecting an initial entry of said displayed set of entries;	<p>The accused instrumentality practices selecting an initial entry (e.g., selecting filters such as Roles, Specializations, etc. from other multiple filters) of said displayed set of entries (e.g., different filters related to the candidate search).</p> <p>As shown below, the accused instrumentality provides different filters (e.g., entries) to a user. The user can select a filter as a search query to get a desired result.</p>

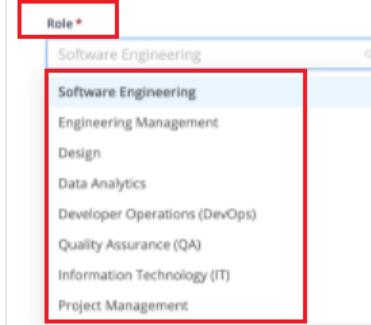
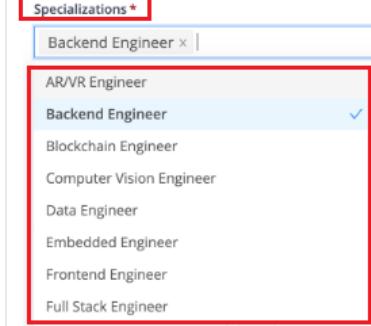
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The screenshot shows a job posting for a "Senior Software Engineer, Infrastructure" position. The job requirements section includes a dropdown for "Role" (Software Engineering), a dropdown for "Specializations" (Frontend Engineer), and a "Must have skills" section with checkboxes for React, Vue, Angular, Java, and SQL. The "Must have skills" section is highlighted with a red box. To the right, a "Good fit" summary is displayed, listing the following filters:

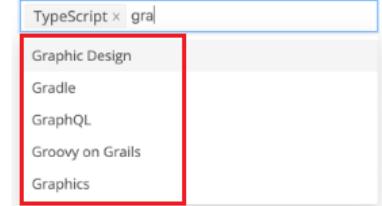
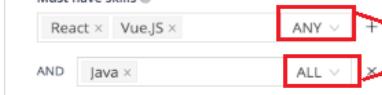
- Role:** Backend engineer (checked)
- Skills:** Vue (unchecked), Angular (unchecked), React (checked), Java (checked), SQL (unchecked)
- Years of experience:** 4-10 (checked)
- Location:** San Francisco, CA (checked)
- More details:** Relevant past titles (checked), STEM degree (checked), In-demand skills (checked), In-demand past companies (unchecked)

<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match>

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	<p><b>Role</b> Currently, Hired Match only supports Software Engineering. We'll be expanding into more roles in the future.</p>	<p><b>Role *</b></p>  <ul style="list-style-type: none"><li>Software Engineering</li><li>Engineering Management</li><li>Design</li><li>Data Analytics</li><li>Developer Operations (DevOps)</li><li>Quality Assurance (QA)</li><li>Information Technology (IT)</li><li>Project Management</li></ul>
		<p><b>Specializations</b> Please select as many specializations for your role as are appropriate. We will calculate an applicant's years of experience based on your selected specializations.</p>
		<p><b>Specializations *</b></p>  <ul style="list-style-type: none"><li>Backend Engineer</li><li>AR/VR Engineer</li><li>Blockchain Engineer</li><li>Computer Vision Engineer</li><li>Data Engineer</li><li>Embedded Engineer</li><li>Frontend Engineer</li><li>Full Stack Engineer</li></ul>
		<p><a href="https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match">https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match</a></p>

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	<p><b>Nice to have skills</b></p> <p>Unlike Must have skills, this is <i>not a hard filter</i>. Any skills you add to this box will not affect the "good/poor fit" of the applicant. The scorecard will simply highlight if a candidate has that skill or not.</p>	<p><b>Nice-to-have skills</b></p>  <p>TypeScript x gradle</p> <p>Graphic Design Gradle GraphQL Groovy on Grails Graphics</p>
	<p><b>Years of experience</b></p> <p>This will give a good fit score to applicants who are in the range of years of experience that you specify. As mentioned above, we only include years of experience for the specializations that you select.</p>	<p><b>Years of experience</b></p> 
	<p><b>Countries</b></p> <p>If your company can only hire candidates from specific countries, this filter will only give good fit scores to candidates who live in your included countries. Simply select the countries that you want to include.</p>	<p><b>Countries</b></p>  <p>United States x</p>
<p><a href="https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match">https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match</a></p>		
	<p><b>Must have skills</b></p> <p>We have revamped this filter to allow you to use Boolean operators. The skills within each row are related to each other by the selected properties:</p> <p><b>ANY = OR</b> <b>ALL = AND</b></p> <p>You can configure complicated filter parameters such as: (React OR Vue OR Angular) AND Java AND Python</p>	<p><b>Must have skills</b></p>  <p>React x Vue.js x ANY v AND Java x ALL v</p> <p><b>Operators</b></p>
<p><a href="https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match">https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match</a></p>		

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c. displaying a set of valid results from a query based on said selected entry;

The accused instrumentality practices displaying a set of valid results (e.g., results after filtering) from a query based on said selected entry (e.g., selecting Roles, Specializations, etc. from other multiple filters).

As shown below, the accused instrumentality provides different filters (e.g., entries) to a user. The user can select a filter as a search query to get a desired result.

### How to set your filters on Hired Match

It's important to configure your position correctly so that you get "good fit" recommendations for your top candidates and "poor fit" recommendations for candidates who you are likely to pass on, saving you time and allowing you to focus on your best applicants. Below are some tips for how to get the most out of your position filters.

Here's an example of a configured position and scorecard for a "Good Fit" candidate.

The screenshot shows two side-by-side panels. The left panel is titled 'HIRED' and displays a job listing for 'Senior Software Engineer, Infrastructure'. It includes a 'Job requirements' section with dropdown menus for 'Role' (set to 'Software Engineering') and 'Specializations' (set to 'Frontend Engineer'). The right panel is titled 'Good fit' and lists various filters: 'Role' (Backend engineer), 'Skills' (React, Java), 'Years of experience' (4-10), and 'Location'.

#### Related Articles

[Getting started with Hired Match](#)

[How to manage Hired Match emails](#)

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## EXHIBIT 2

**H I R E D** X

**Senior Software Engineer, Infrastructure** toggle

**Job requirements**

**Role \*** Software Engineering

**Specializations \*** Entries

Frontend Engineer X

**Must have skills** React X Vue X Angular X ANY +

AND Java X ALL X

**Good fit** X

**Role**  
✓ Backend engineer

**Skills**  
✗ Vue  
✗ Angular  
✓ React  
✓ Java  
✗ SQL

**Years of experience**  
✓ 4-10

**Location**  
✓ San Francisco, CA

**More details**  
✓ Relevant past titles ⓘ  
✓ STEM degree  
✓ In-demand skills  
✓ In-demand past companies

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**Must have skills**  
We have revamped this filter to allow you to use Boolean operators. The skills within each row are related to each other by the selected properties:

**ANY = OR**  
**ALL = AND**

You can configure complicated filter parameters such as:  
(React OR Vue OR Angular) AND Java AND Python

**Must have skills** React X VueJS X ANY +

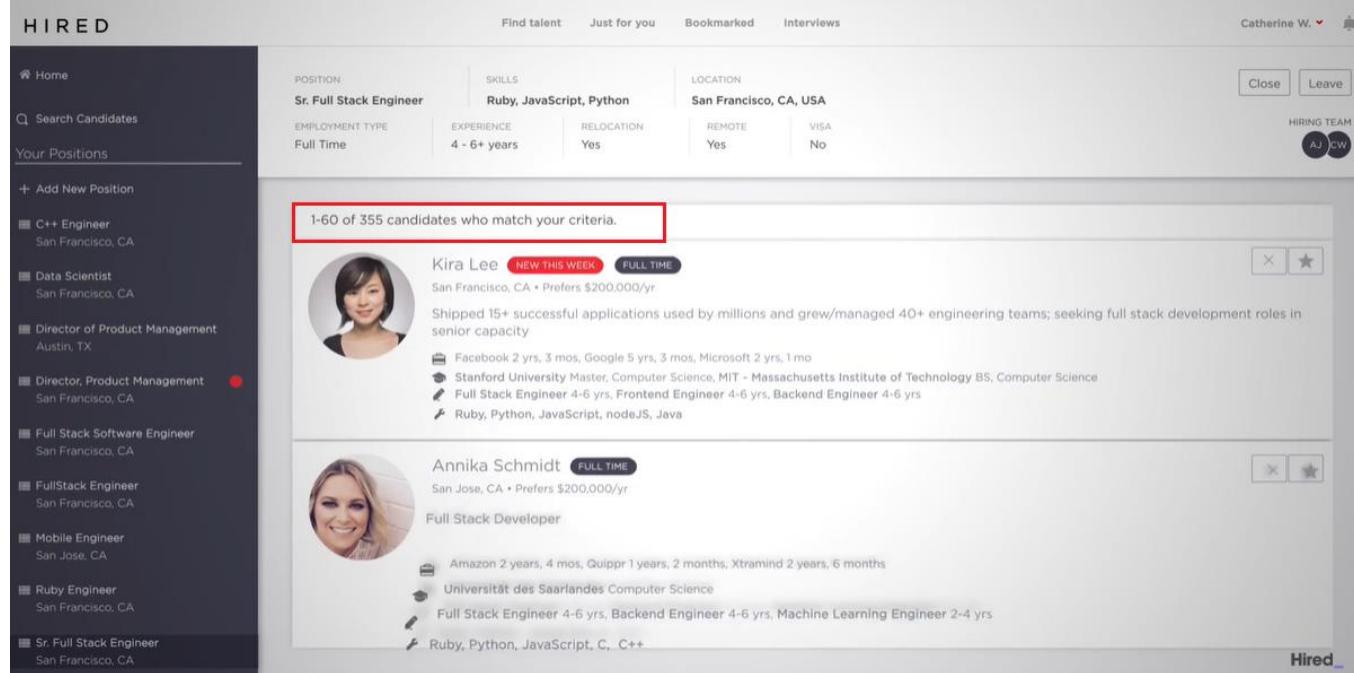
AND Java X ALL X

**Operators** Operators

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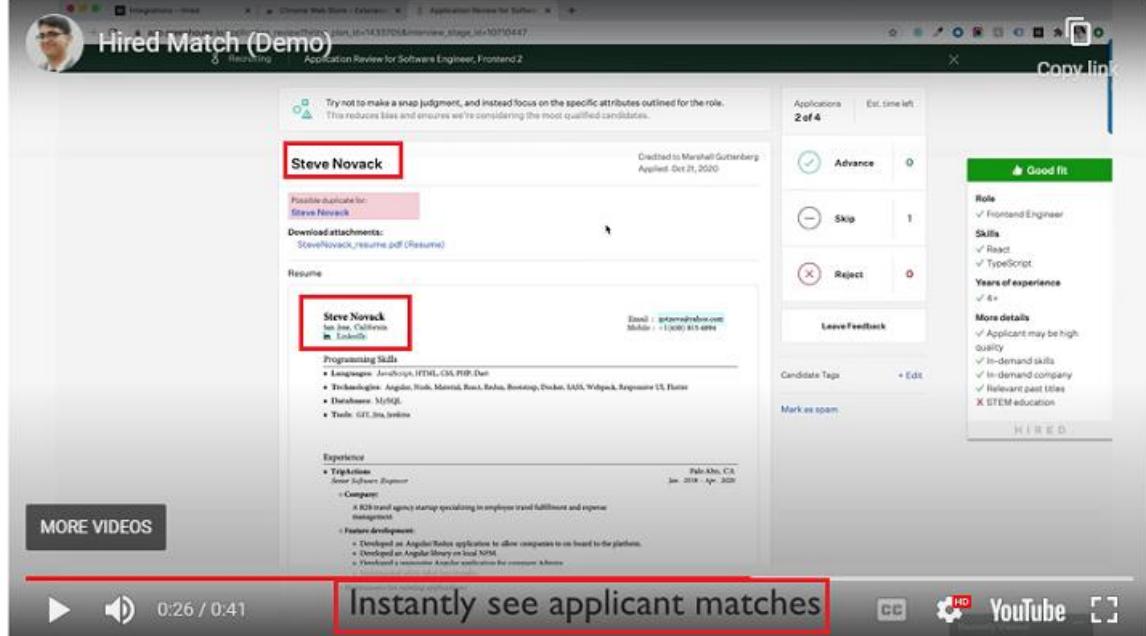
As shown below, after applying filter, the accused instrumentality provides filtered results.



The screenshot shows the Hired platform interface. On the left, a sidebar lists various job positions and locations. The main search results are displayed for a job titled "Sr. Full Stack Engineer" in "San Francisco, CA, USA". The search filters are: POSITION: Sr. Full Stack Engineer, SKILLS: Ruby, JavaScript, Python, EMPLOYMENT TYPE: Full Time, EXPERIENCE: 4 - 6+ years, LOCATION: San Francisco, CA, USA, REMOTE: Yes, VISA: No. The results list two candidates: Kira Lee and Annika Schmidt. Kira Lee is highlighted with a red box around the text "1-60 of 355 candidates who match your criteria." Kira Lee's profile includes her photo, title (Sr. Full Stack Engineer), location (San Francisco, CA), and a note that she prefers \$200,000/yr. Her experience includes Facebook 2 yrs, 3 mos, Google 5 yrs, 3 mos, Microsoft 2 yrs, 1 mo, and a Stanford University Master's in Computer Science. She is also a Full Stack Engineer with 4-6 yrs of experience, and has skills in Ruby, Python, JavaScript, nodeJS, and Java. Annika Schmidt's profile includes her photo, title (Full Stack Developer), location (San Jose, CA), and a note that she prefers \$200,000/yr. Her experience includes Amazon 2 years, 4 mos, Quippr 1 years, 2 months, Xtramind 2 years, 6 months, and a University of Saarland Computer Science degree. She is a Full Stack Engineer with 4-6 yrs of experience, and has skills in Backend Engineer 4-6 yrs, Machine Learning Engineer 2-4 yrs, Ruby, Python, JavaScript, C, and C++.

[https://www.youtube.com/watch?v=QnKinmxWwec&ab\\_channel=Hired](https://www.youtube.com/watch?v=QnKinmxWwec&ab_channel=Hired)

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<p>d. updating said set of displayed operators based on said selected entry, wherein said updated set of displayed operators includes only operators from the set of operators, wherein the operators</p>	<p>The accused instrumentality practices updating said set of displayed operators (e.g., updating use of an operator) based on said selected entry (e.g., selecting Roles, Specializations, etc. from other multiple filters), wherein said updated set of displayed operators (e.g., updating use of an operator) includes only operators from the set of operators (e.g., Boolean operators such as ALL, ANY, etc.), wherein the operators combined in a query with the selected entry (e.g., selecting Roles, Specializations, etc. from other multiple</p>

## EXHIBIT 2

combined in a query with the selected entry and at least one of the set of entries from the database produce at least one valid result;

filters) and at least one of the set of entries (e.g., different filters related to candidate search) from the database produce at least one valid result.

As shown below, the accused instrumentality provides different filters (e.g., entries) to a user. The user can select a filter as a search query to get a desired result. After applying filter, the accused instrumentality provides filtered results.

## How to set your filters on Hired Match

It's important to configure your position correctly so that you get "good fit" recommendations for your top candidates and "poor fit" recommendations for candidates who you are likely to pass on, saving you time and allowing you to focus on your best applicants. Below are some tips for how to get the most out of your position filters.

Here's an example of a configured position and scorecard for a "Good Fit" candidate.

The screenshot shows two side-by-side panels. The left panel, titled 'Hired', displays a job listing for 'Senior Software Engineer, Infrastructure' with a 'Good fit' toggle switch turned on. Below this are sections for 'Job requirements', 'Role \*' (Software Engineering), and 'Specializations \*' (Frontend Engineer). The right panel, titled 'Good fit', lists various filters: Role (Backend engineer checked), Skills (Vue and Angular crossed out, React and Java checked, SQL crossed out), Years of experience (4-10 checked), and Location.

<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000074858-getting-started-with-hired-match>

The accused instrumentality also provides operators being applied at a filter (e.g., operators such as 'ALL', 'ANY', etc.). A user can select appropriate operator for the selected filter (e.g., entry).

### Related Articles

[Getting started with Hired Match](#)

[How to manage Hired Match emails](#)

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**Must have skills**

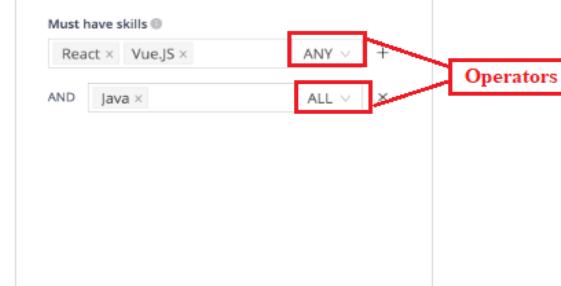
We have revamped this filter to allow you to use Boolean operators. The skills within each row are related to each other by the selected properties:

**ANY = OR**  
**ALL = AND**

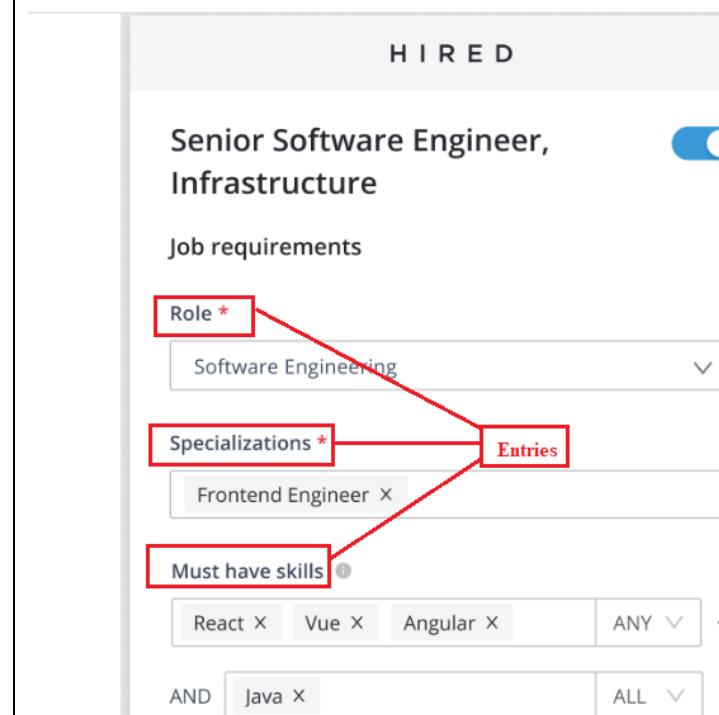
You can configure complicated filter parameters such as:  
*(React OR Vue OR Angular) AND Java AND Python*

<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match>

Must have skills



As shown below, after applying filter, the accused instrumentality provides filtered results.



**Good fit**

**Role**  
✓ Backend engineer

**Skills**  
✗ Vue  
✗ Angular  
✓ React  
✓ Java  
✗ SQL

**Years of experience**  
✓ 4-10

**Location**  
✓ San Francisco, CA

**More details**  
✓ Relevant past titles  
✓ STEM degree  
✓ In-demand skills  
✓ In-demand past companies

## EXHIBIT 2

<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match>

**Must have skills**

We have revamped this filter to allow you to use Boolean operators. The skills within each row are related to each other by the selected properties:

**ANY = OR**  
**ALL = AND**

You can configure complicated filter parameters such as:  
*(React OR Vue OR Angular) AND Java AND Python*

Must have skills

React x Vue.js x ANY +

AND Java x ALL x

**Operators**

<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match>

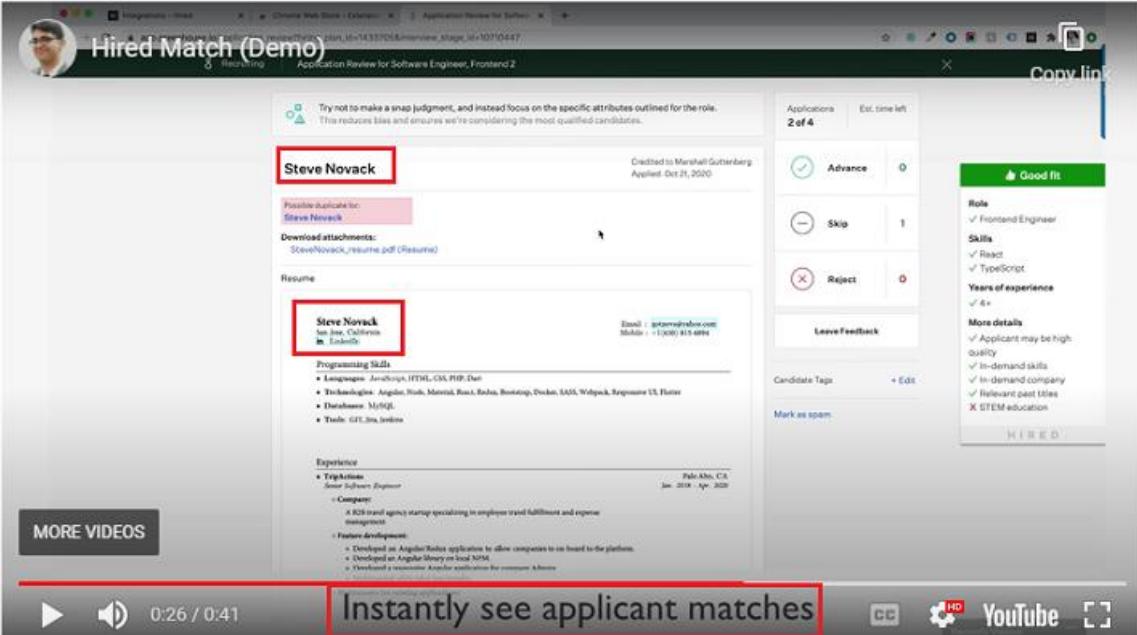
The screenshot shows the Hired platform's search interface and results. The search parameters are:

- POSITION: Sr. Full Stack Engineer
- SKILLS: Ruby, JavaScript, Python
- LOCATION: San Francisco, CA, USA
- EMPLOYMENT TYPE: Full Time
- EXPERIENCE: 4 - 6+ years
- RELOCATION: Yes
- REMOTE: Yes
- VISA: No

The results page displays 1-60 of 355 candidates. Two candidates are shown in detail:

- Kira Lee** (NEW THIS WEEK, FULL TIME): San Francisco, CA • Prefers \$200,000/yr. Shipped 15+ successful applications used by millions and grew/managed 40+ engineering teams; seeking full stack development roles in senior capacity. Skills: Facebook 2 yrs, 3 mos, Google 5 yrs, 3 mos, Microsoft 2 yrs, 1 mo. Education: Stanford University Master, Computer Science, MIT - Massachusetts Institute of Technology BS, Computer Science. Experience: Full Stack Engineer 4-6 yrs, Frontend Engineer 4-6 yrs, Backend Engineer 4-6 yrs. Languages: Ruby, Python, JavaScript, nodeJS, Java.
- Annika Schmidt** (FULL TIME): San Jose, CA • Prefers \$200,000/yr. Full Stack Developer. Skills: Amazon 2 years, 4 mos, Quippr 1 years, 2 months, Xtramind 2 years, 6 months. Education: Universität des Saarlandes Computer Science. Experience: Full Stack Engineer 4-6 yrs, Backend Engineer 4-6 yrs, Machine Learning Engineer 2-4 yrs. Languages: Ruby, Python, JavaScript, C, C++.

## EXHIBIT 2

<p><a href="https://www.youtube.com/watch?v=QnKinmxWwec&amp;ab_channel=Hired">https://www.youtube.com/watch?v=QnKinmxWwec&amp;ab_channel=Hired</a></p> <ul style="list-style-type: none"> <li>• <u>Find your best applicants faster (so you can deliver an amazing candidate experience)</u></li> </ul> <p><b>How it works</b></p>  <p><a href="https://employerhelpcenter.hired.com/en/support/solutions/articles/12000074858-getting-started-with-hired-match">https://employerhelpcenter.hired.com/en/support/solutions/articles/12000074858-getting-started-with-hired-match</a></p>	<p>e. selecting an operator from the updated displayed set of operators;</p> <p>The accused instrumentality practices selecting an operator (e.g., selecting an operator such as 'ANY' operator) from the updated displayed set of operators (e.g., updating use of an operator).</p>
---	---

## EXHIBIT 2

As shown below, the accused instrumentality provides different filters (e.g., entries) to a user. The user can select a filter as a search query to get a desired result. After applying filter, the accused instrumentality provides filtered results.

**Must have skills**  
We have revamped this filter to allow you to use Boolean operators. The skills within each row are related to each other by the selected properties:  
**ANY = OR**  
**ALL = AND**

Must have skills

<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match>

The accused instrumentality also provides operators being applied at a filter (e.g., operators such as 'ANY', 'ALL', etc.). A user can select appropriate operator for the selected filter (e.g., entry).

**Must have skills**  
We have revamped this filter to allow you to use Boolean operators. The skills within each row are related to each other by the selected properties:  
**ANY = OR**  
**ALL = AND**

You can configure complicated filter parameters such as:  
(React OR Vue OR Angular) AND Java AND Python

Must have skills

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The accused instrumentality also provides operators being applied at a filter (e.g., operators such as 'ANY', 'ALL', etc.). A user can select appropriate operator for the selected filter (e.g., entry). Also, the accused instrumentality let a user apply the operator of the filter when there will be a valid result after filtering. After applying the selected operator and the filter, the accused instrumentality provides the filtered results

## EXHIBIT 2

**Role \*** Software Engineering

**Specializations \*** Frontend Engineer X

**Must have skills** React X, Vue X, Angular X, ANY ✓, +

AND Java X, ALL ✓, X

**Good fit**

**Role**  
✓ Backend engineer

**Skills**  
✗ Vue  
✗ Angular  
✓ React  
✓ Java  
✗ SQL

**Years of experience**  
✓ 4-10

**Location**  
✓ San Francisco, CA

**More details**  
✓ Relevant past titles ⓘ  
✓ STEM degree  
✓ In-demand skills  
✓ In-demand past companies

<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match>

**Must have skills**

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**ANY = OR**  
**ALL = AND**

You can configure complicated filter parameters such as:  
(React OR Vue OR Angular) AND Java AND Python

**Must have skills** ⓘ

React X, VueJS X, ANY ✓, +

AND Java X, ALL ✓, X

**Operators**

## EXHIBIT 2

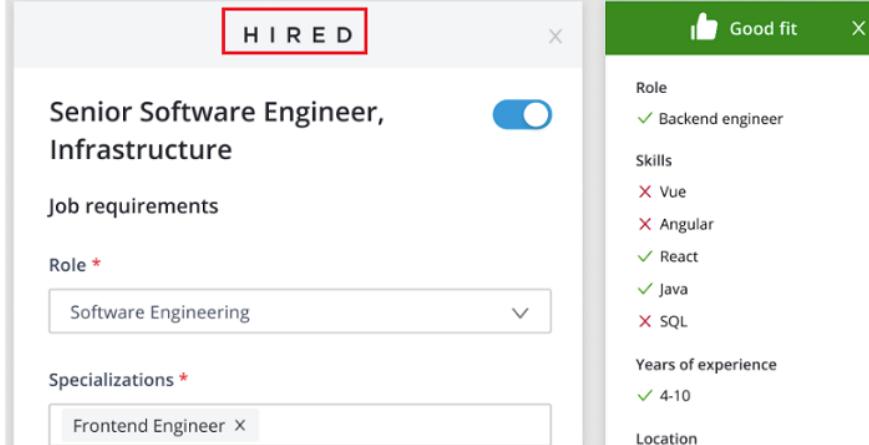
	<a href="https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match">https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match</a>
f. updating said displayed set of entries in response to the selected operator, wherein said updated displayed set of entries includes only entries from the database, wherein the entries combined in a query with the selected entry and the selected operator produce at least one valid result;	<p>The accused instrumentality practices updating said displayed set of entries (e.g., updated filters related to the candidate search) in response to the selected operator (e.g., selecting an operator such as 'ANY' operator), wherein said updated displayed set of entries (e.g., updated fields related to the candidate search) includes only entries from the database, wherein the entries (e.g., different filters related to the candidate search) combined in a query with the selected entry (e.g., selecting Roles, Specializations, etc. from other multiple filters) and the selected operator (e.g., an operator selected such as 'ANY' operator) produce at least one valid result.</p> <p>As shown below, the accused instrumentality provides different filters (e.g., entries) to a user. The user can select a filter as a search query to get a desired result. After applying filter, the accused instrumentality provides filtered results.</p>

## EXHIBIT 2

## How to set your filters on Hired Match

It's important to configure your position correctly so that you get "good fit" recommendations for your top candidates and "poor fit" recommendations for candidates who you are likely to pass on, saving you time and allowing you to focus on your best applicants. Below are some tips for how to get the most out of your position filters.

Here's an example of a configured position and scorecard for a "Good Fit" candidate.



The screenshot shows two side-by-side panels. The left panel is titled 'Hired' and contains a position configuration for a 'Senior Software Engineer, Infrastructure'. It includes a toggle switch, job requirements, role ('Software Engineering'), and specializations ('Frontend Engineer'). The right panel is titled 'Good fit' and lists various filters: Role ('Backend engineer'), Skills ('React', 'Java'), Years of experience ('4-10'), and Location. Each filter is marked with a green checkmark or a red X, indicating a match or mismatch.

<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000074858-getting-started-with-hired-match>

The accused instrumentality also provides operators being applied at a filter (e.g., operators such as 'ANY', 'ALL', etc.). A user can select appropriate operator for the selected filter (e.g., entry).

## EXHIBIT 2

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**ANY = OR**  
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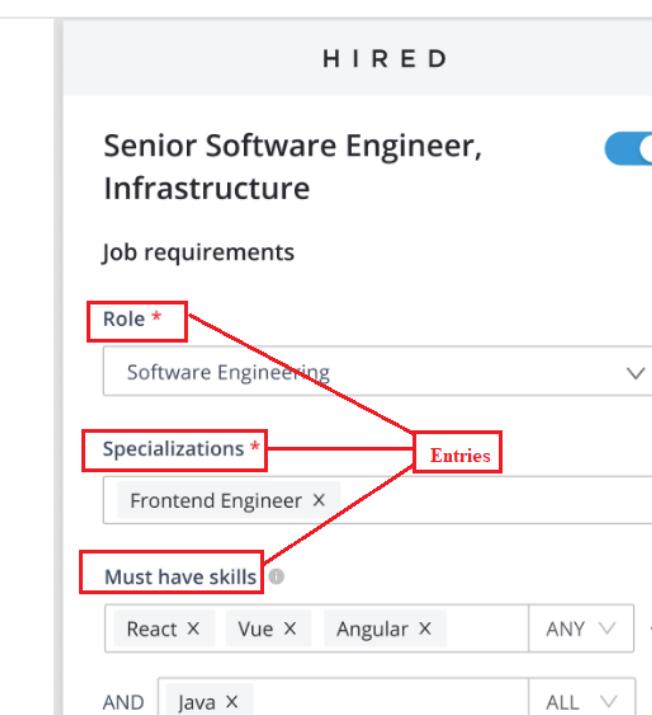
You can configure complicated filter parameters such as:  
(React OR Vue OR Angular) AND Java AND Python

<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match>

Must have skills



Operators



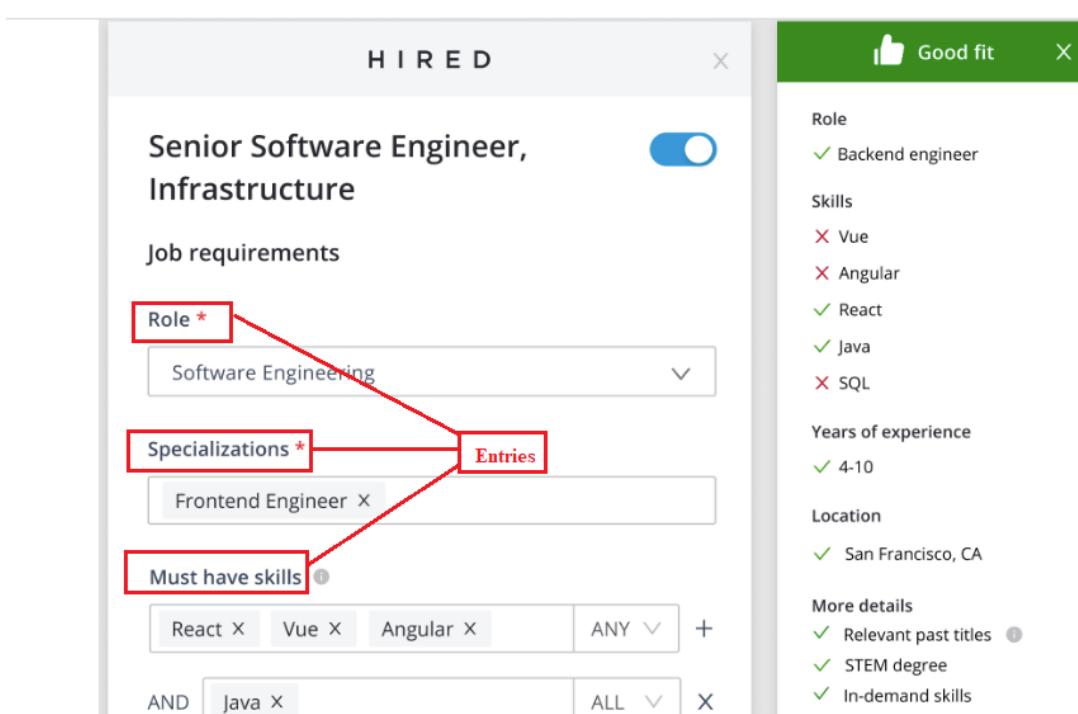
<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match>



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## EXHIBIT 2

A user can select appropriate filters (e.g., entries) to get a desired result. Also, the accused instrumentality let a user apply the selected filters such as the Years of Experience, Countries, etc. when there will be a valid result after filtering. After applying the selected filter, the accused instrumentality provides the filtered results.



The screenshot shows the Hired job search interface. On the left, a modal window titled "Hired" is open, showing a search for "Senior Software Engineer, Infrastructure". The modal contains several filter sections:

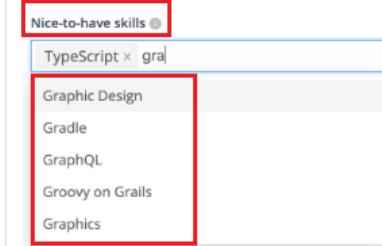
- Job requirements:**
  - Role \***: Software Engineering
  - Specializations \***: Frontend Engineer
  - Must have skills**: React, Vue, Angular
  - AND**: Java
- Entries** (button):

On the right, the results are displayed under a green header "Good fit" with a thumbs-up icon. The results are as follows:

- Role**: Backend engineer
- Skills**:
  - Vue (crossed out)
  - Angular (crossed out)
  - React
  - Java
  - SQL (crossed out)
- Years of experience**: 4-10
- Location**: San Francisco, CA
- More details**:
  - Relevant past titles
  - STEM degree
  - In-demand skills
  - In-demand past companies

<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match>

## EXHIBIT 2

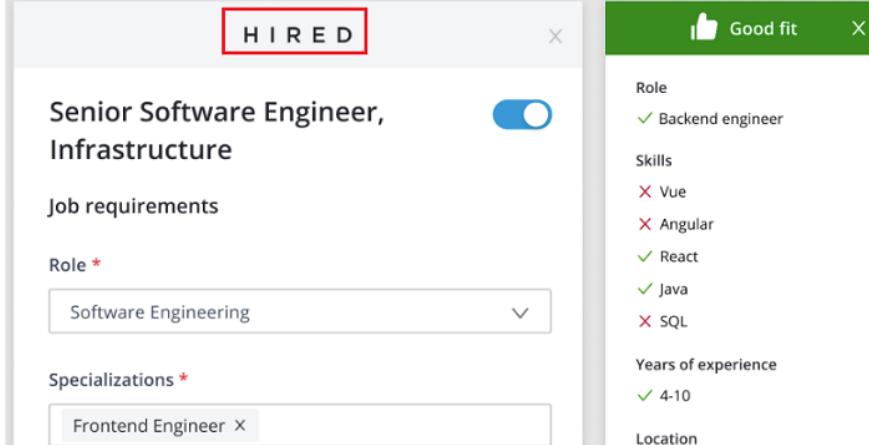
	<p><b>Nice to have skills</b></p> <p>Unlike Must have skills, this is <i>not a hard filter</i>. Any skills you add to this box will not affect the "good/poor fit" of the applicant. The scorecard will simply highlight if a candidate has that skill or not.</p>	<p><b>Nice-to-have skills</b></p>  <p><b>Years of experience</b></p> <p>This will give a good fit score to applicants who are in the range of years of experience that you specify. As mentioned above, we only include years of experience for the specializations that you select.</p> <p><b>Years of experience</b></p>  <p><b>Countries</b></p> <p>If your company can only hire candidates from specific countries, this filter will only give good fit scores to candidates who live in your included countries. Simply select the countries that you want to include.</p> <p><b>Countries</b></p>  <p><a href="https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match">https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match</a></p>
g. selecting one of said updated displayed set of entries;	<p>The accused instrumentality practices selecting one of said updated displayed set of entries (e.g., updated filters related to the candidate search).</p> <p>As shown below, the accused instrumentality provides different filters (e.g., entries) to a user. The user can select a filter as a search query to get a desired result. After applying filter, the accused instrumentality provides filtered results.</p>	

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Here's an example of a configured position and scorecard for a "Good Fit" candidate.

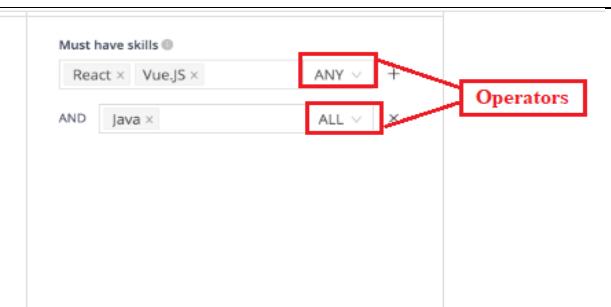


The screenshot shows two side-by-side panels. The left panel is titled 'Hired' and contains a job position configuration. It shows a title 'Senior Software Engineer, Infrastructure' with a 'Good fit' toggle switch turned on. Under 'Job requirements', there are two dropdown menus: 'Role \*' set to 'Software Engineering' and 'Specializations \*' set to 'Frontend Engineer'. The right panel is titled 'Good fit' and lists various filters with their status: Role (Backend engineer, checked), Skills (Vue, Angular, React, Java, SQL, all crossed out), Years of experience (4-10, checked), and Location (all crossed out).

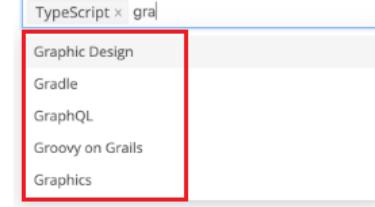
<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000074858-getting-started-with-hired-match>

The accused instrumentality also provides operators being applied at a filter (e.g., operators such as 'ANY', 'ALL', etc.). A user can select appropriate operator for the selected filter (e.g., entry).

EXHIBIT 2

<p>Must have skills We have revamped this filter to allow you to use Boolean operators. The skills within each row are related to each other by the selected properties: <b>ANY = OR</b> <b>ALL = AND</b></p> <p>You can configure complicated filter parameters such as: <i>(React OR Vue OR Angular) AND Java AND Python</i></p> <p><a href="https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match">https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match</a></p>	<p>Must have skills</p>  <p>React x VueJS x ANY v + AND Java x ALL v x Operators</p>	<p>A user can select appropriate filters (e.g., entries) to get a desired result. Also, the accused instrumentality let a user apply the selected filter such as the Years of Experience, Countries, etc. when there will be a valid result after filtering. After applying the selected filter, the accused instrumentality provides the filtered results.</p>
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## EXHIBIT 2

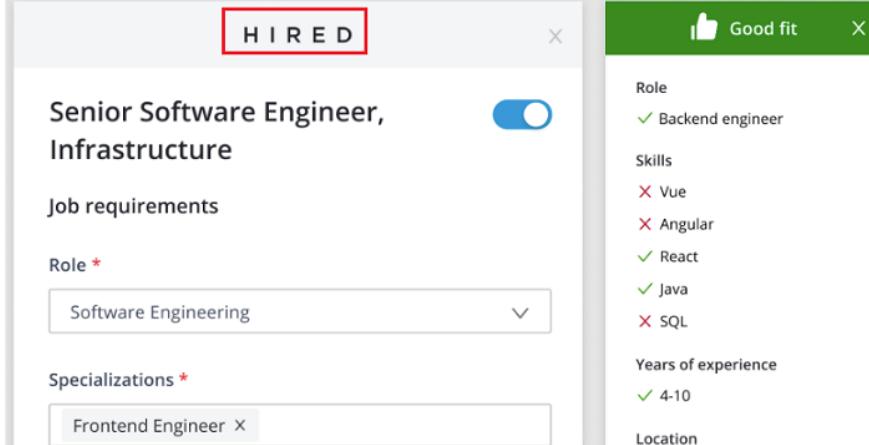
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	<p><b>Countries</b></p> <p>If your company can only hire candidates from specific countries, this filter will only give good fit scores to candidates who live in your included countries. Simply select the countries that you want to include.</p>	<p><b>Countries</b></p> 
	<p><a href="https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match">https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match</a></p>	
<p>h. updating said displayed set of valid results according to a query based on the selected entries and the selected operator; and</p>	<p>The accused instrumentality practices updating said displayed set of valid results according to a query based on the selected entries (e.g., selected filters related to the candidate search) and the selected operator (e.g., selected operator such as 'ANY' operator).</p> <p>As shown below, the accused instrumentality provides different filters (e.g., entries) to a user. The user can select a filter as a search query to get a desired result. After applying filter, the accused instrumentality provides filtered results.</p>	

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The image shows two side-by-side panels. The left panel is titled 'HIRED' and contains a position configuration for a 'Senior Software Engineer, Infrastructure'. It includes a toggle switch, job requirements, role ('Software Engineering'), and specializations ('Frontend Engineer'). The right panel is titled 'Good fit' and shows a candidate profile with a thumbs-up icon. It lists the role ('Backend engineer'), skills ('React', 'Java'), and years of experience ('4-10').

<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000074858-getting-started-with-hired-match>

**Must have skills**  
 We have revamped this filter to allow you to use Boolean operators. The skills within each row are related to each other by the selected properties:  
**ANY = OR**  
**ALL = AND**

Must have skills  
 React x Vue.js x ANY  
 AND Java x ALL

<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match>

Related Articles

[Getting started with Hired Match](#)

[How to manage Hired Match emails](#)

EXHIBIT 2

The accused instrumentality also provides operators being applied at a filter (e.g., operators such as 'ANY', 'ALL', etc.). A user can select appropriate operator for the selected filter (e.g., entry).

**Must have skills**

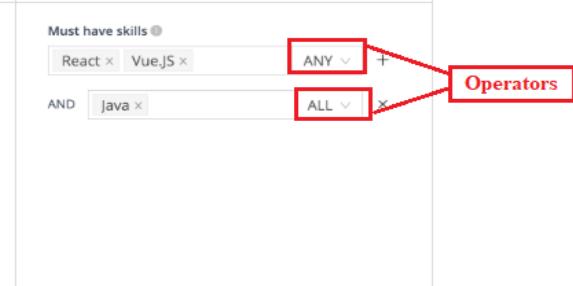
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You can configure complicated filter parameters such as:  
*(React OR Vue OR Angular) AND Java AND Python*

<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match>

Must have skills



React x Vue.js x ANY v + AND Java x ALL v x

## EXHIBIT 2

**H I R E D**

**Senior Software Engineer, Infrastructure**

**Job requirements**

**Role \*** Software Engineering

**Specializations \*** Frontend Engineer

**Entries**

**Must have skills**  React  Vue  Angular  ANY   
AND Java  ALL

**Good fit**

**Role**  
✓ Backend engineer

**Skills**  
✗ Vue  
✗ Angular  
✓ React  
✓ Java  
✗ SQL

**Years of experience**  
✓ 4-10

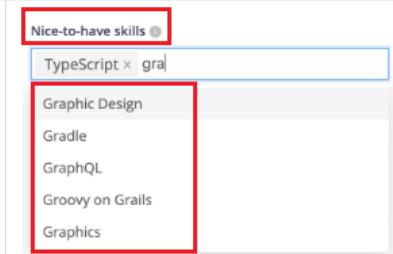
**Location**  
✓ San Francisco, CA

**More details**  
✓ Relevant past titles   
✓ STEM degree  
✓ In-demand skills  
✓ In-demand past companies

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## EXHIBIT 2

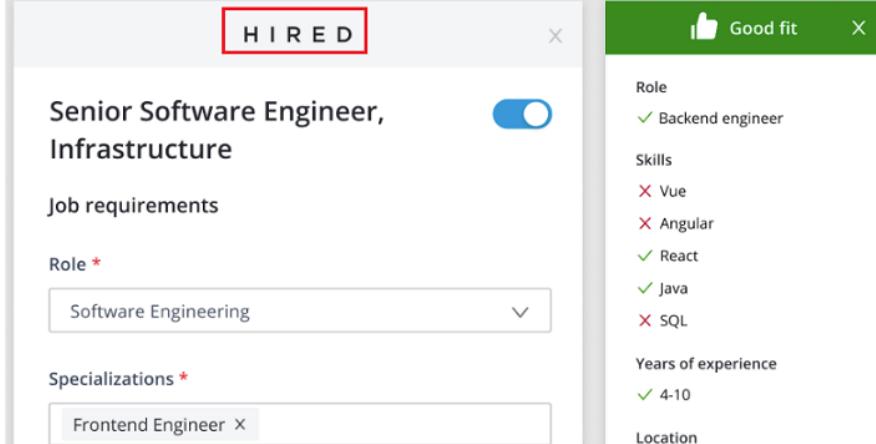
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<p>i. while said updated displayed set of valid results is not the desired result, repeating steps d. through h., based on all previously selected entries and operators, to select an additional operator and an additional entry for the database search query, and to update said displayed set of valid results.</p>	<p>The accused instrumentality practices while said updated displayed set of valid results is not the desired result, repeating steps d. through h. (e.g., filtering with additional fields related to the candidate search), based on all previously selected entries (e.g., selected entry such as React in Must Have Skills) and operators (e.g., selected operator such as 'ANY' operator), to select an additional operator (e.g., selecting an additional operator such as 'ALL' operator) and an additional entry (e.g., selecting an additional entry such as Java in Must Have Skills, etc.) for the database search query, and to update said displayed set of valid results.</p> <p>As shown below, the accused instrumentality provides different filters (e.g., entries) to a user. The user can select a filter as a search query to get a desired result. After applying filter, the accused instrumentality provides filtered results.</p>	

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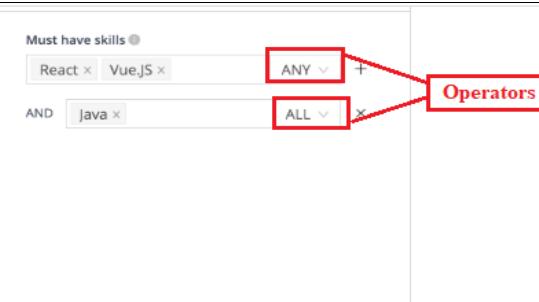


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<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000074858-getting-started-with-hired-match>

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EXHIBIT 2

	<p>Must have skills</p> <p>We have revamped this filter to allow you to use Boolean operators. The skills within each row are related to each other by the selected properties:</p> <p><b>ANY = OR</b></p> <p><b>ALL = AND</b></p> <p>You can configure complicated filter parameters such as:</p> <p><i>(React OR Vue OR Angular) AND Java AND Python</i></p> <p><a href="https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match">https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match</a></p>	<p>Must have skills</p>  <p>ANY</p> <p>AND</p> <p>Java</p> <p>ALL</p> <p>Operators</p>
	<p>Must have skills</p> <p>We have revamped this filter to allow you to use Boolean operators. The skills within each row are related to each other by the selected properties:</p> <p><b>ANY = OR</b></p> <p><b>ALL = AND</b></p> <p><a href="https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match">https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match</a></p>	<p>Must have skills</p>  <p>ANY</p> <p>AND</p> <p>Java</p> <p>ALL</p> <p>Operators</p>

## EXHIBIT 2

**Hired**

Find talent Just for you Bookmarked Interviews Catherine W. Close Leave HIRING TEAM AJ CW

POSITION: Sr. Full Stack Engineer SKILLS: Ruby, JavaScript, Python LOCATION: San Francisco, CA, USA

EMPLOYMENT TYPE: Full Time EXPERIENCE: 4 - 6+ years RELOCATION: Yes REMOTE: Yes VISA: No

1-60 of 355 candidates who match your criteria.

**Kira Lee** NEW THIS WEEK FULL TIME San Francisco, CA • Prefers \$200,000/yr

Shipped 15+ successful applications used by millions and grew/managed 40+ engineering teams; seeking full stack development roles in senior capacity

Facebook 2 yrs, 3 mos, Google 5 yrs, 3 mos, Microsoft 2 yrs, 1 mo  
Stanford University Master, Computer Science; MIT - Massachusetts Institute of Technology BS, Computer Science  
Full Stack Engineer 4-6 yrs, Frontend Engineer 4-6 yrs, Backend Engineer 4-6 yrs  
Ruby, Python, JavaScript, nodeJS, Java

**Annika Schmidt** FULL TIME San Jose, CA • Prefers \$200,000/yr

Full Stack Developer

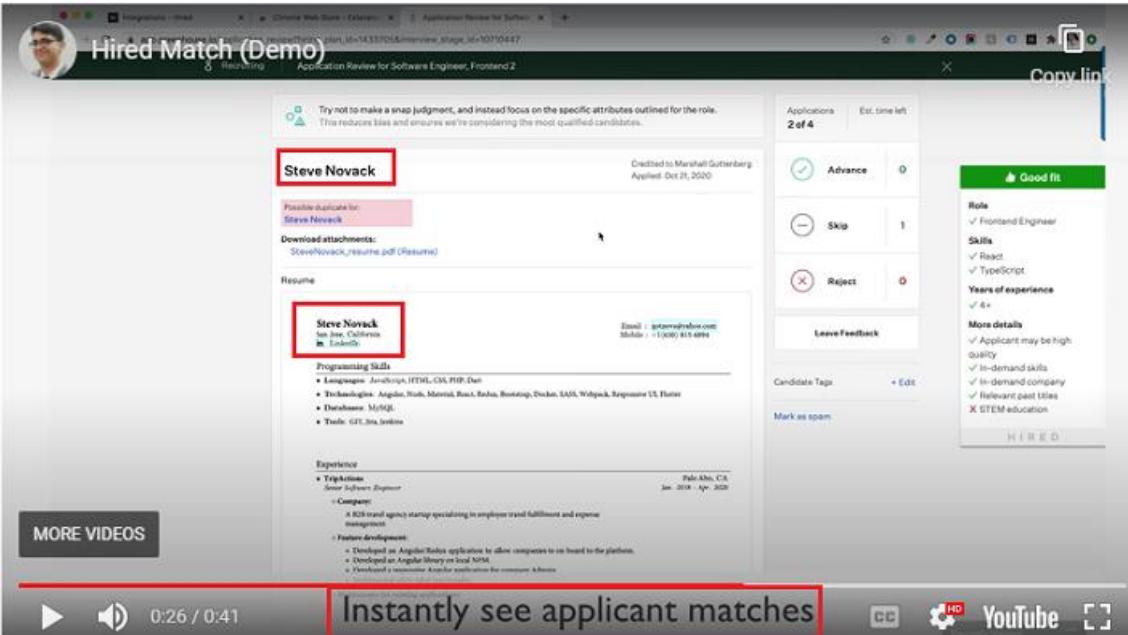
Amazon 2 years, 4 mos, Quippr 1 years, 2 months, Xtramind 2 years, 6 months  
Universität des Saarlandes Computer Science  
Full Stack Engineer 4-6 yrs, Backend Engineer 4-6 yrs, Machine Learning Engineer 2-4 yrs  
Ruby, Python, JavaScript, C, C++

[https://www.youtube.com/watch?v=QnKinmxWwe&ab\\_channel=Hired](https://www.youtube.com/watch?v=QnKinmxWwe&ab_channel=Hired)

EXHIBIT 2

- Find your best applicants faster (so you can deliver an amazing candidate experience)

## How it works



<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000074858-getting-started-with-hired-match>

As shown below, a user can again apply additional filters (e.g., entries) to get a desired candidate.

EXHIBIT 2

**H I R E D** X

**Senior Software Engineer, Infrastructure** toggle switch

**Job requirements**

**Role \***  
Software Engineering

**Specializations \***  
Frontend Engineer X

**Must have skills** Additional Operator

React X Vue X Angular X ANY ▾ +  
AND Java X ALL ▾ X

**Role**  
✓ Backend engineer

**Skills**  
✗ Vue  
✗ Angular  
✓ React  
✓ Java  
✗ SQL

**Years of experience**  
✓ 4-10

**Location**  
✓ San Francisco, CA

**More details**  
✓ Relevant past titles  
✓ STEM degree  
✓ In-demand skills  
✓ In-demand past companies

<https://employerhelpcenter.hired.com/en/support/solutions/articles/12000075301-how-to-set-your-filters-on-hired-match>